

ICRID Board Minutes– (JMCC)

December 9, 2006

Welcome & Introductions – Attendance ---> Judy Cain, Nancy Young, Kathy Roche, Dalonda Young, Christine Krock, Deka Oliver. **Interpreters: Randy Nicolai & Michelle Bignell**

Called to Order - 9:25 A.M. Judy Cain, President presiding.

Motions – M06.12.01 – Judy Cain, Ronda Bilz seconded.

Move that ICRID spend \$750 to bring in a facilitator for the ICRID Board Retreat on January 20, 2007. Passed

Reports – Committee and others

Annual Conference – (2006 Conference) – Nancy Young

The Good

1. Board members discussed all the positive aspects of the conference and how to repeat them for future events.

The Bad

1. Board members discussed items/incidents that were perceived as “bad” either by participants or behind the scenes with the goal of not repeating them at future events.

The Ugly (We missed the mark)

1. Board members discussed things that we know better, but somehow happened and were not what the conference needed.

Improve for Next Year

1. Have definite Policy and Procedure Manual established for future events.
 - a. Concerns for accountability for signing contracts ex. 2 signatures required.
2. Recruit AV committee chair.
3. A paper work trail with all key players (chairs, president, treasurer, etc.).
 - a. Monthly detailed reports from chair persons and subcommittees.
 - b. Consult Treasurer on contracts before posted for interpreters, presenters, and local.
4. Clear contracts for interpreters and presenters detailing clearly what is included and what is not.
 - a. Some issues should be non-negotiated.
 - b. Possibly change to daily rate and not hourly rate.
5. Communication policy needs to be clear.

What Makes Us Proud

1. Hearing only good about the conference.
2. Team of Interpreters –AWESOME.
3. Variety of workshops.
4. Support Staff was wonderful.
5. When fires happened on-site no one panicked; we all solved problems together.
6. Our attitude and working together to make the conference a success (at least to the participants perspective).
7. Paying interpreters and presenters on site BIG PLUS.
8. Interpreter invoices were printed on site.
9. Yahoo groups for constant updates and staying in the loop.
10. Most of the conference committee was their first time during a conference. This needs to be considered taking into account of the good and the bad issues. ICRID is the strongest RID Region III state

chapter and our goal is to be strongest and #1 in RID!

Communication Rating Level with this Board

1. Board members were asked to rate their communication level and/or effectiveness as a board member.
2. Issues to discuss at the Retreat:
 - a. Individual needs and ideas on how to accommodate these needs.
 - b. Email protocol among the board members needs to be revisited.

Rate your Follow Through with this Board and Board Business

- a. Board members were asked to rate their personal follow-through with board issues and "to-do" items.

What do WE as a Board Need to Change to Become Even Stronger?

1. Communicate/ team up to take advantage of our strengths.
2. Need more committee people.
3. Need more feedback from everyone.
4. Remember the Q-TIP (quit taking it personal).
5. More membership involvement.
6. Cannot function as a board without face-to-face meetings!
7. Find more financial resources
 - a. New Fund Raising Committee Chair is Leslie Pertz; George Clark possibly helping.
8. Mentoring of transitional board positions.
9. Always have FUN!

New policies

Membership – Randy Nicolai –

Christine Krock is on the membership committee.

176 individual, **1** Organizational, **6** Lapsed Organizational

21 Lapsed (October '05), **10** Lapsed (March '06), **55** Lapsed but **14** renewed (Oct '06), **2** from Oct 05 renewed.

Ways & Means – Kathy Roche

Fiscal year ended Oct with no new Budget. Looking for new chair. New fiscal year is in compliance with RID fiscal year, which is July 1 to June 30.

Announcements:

Board Retreat --- January 20, 2007 at JMCC – 9:00 begin (arrive before and be ready to start at 9:00).

We will either order pizza or have a pitch-in --- board's option.

Adjourned 11:45 AM

Communication Policy for ALL board meetings...

All board members are encouraged to participate in the language of **THEIR** choice – Spoken English or ASL. No one will be forced to communicate in one or the other. We provide interpreters for meetings so that **ALL** members can participate at their comfort level. We understand that we have student members and Deaf members who are at varying communication levels and styles. We will accommodate all levels of communication skill and model best practices of interpreting.