

# ICRID Annual Business Meeting

Holiday Inn, Richmond, IN  
October 14, 2005

**Conference Greeting and Announcements** -Nancy Young

**Opening Remarks** - Kelly Flores, RID Region III Representative

**Lighting of the Unity Candle** – by Angela Jones, RID President, and Kelly Flores

**Standing Rules** – Judith Carson; Kathy Roche seconded.

**AM05.10.01 -- To approve standing rules as printed. PASSED.**

**Official Quorum Count** - Randy Nicolai – Quorum: 22 credentialed out of 24 members attending.

**Call to Order** - 8:37 A.M. Judy Cain presiding.

**State of the Organization:** President's Report by Judy Cain

This year we have closed out all issues relating to the 2004 Region III conference.

The annual ICRID board retreat was in January. The board set goals, prioritized goals and monitored progress on standing goals.

ICRID is in the process of finding office space to dedicate to ICRID resources.

We received outstanding reviews from our RID audit.

ICRID is compiling data to document ICRID historical information. Input is needed from ICRID members to verify names of past ICRID board members.

In August we co-sponsored the second annual "Deaf Educators and Educational Interpreters" conference. Conference attendees represented a wide spectrum of methodologies in Deaf education.

ICRID has also heard from the membership a need to provide a support network for educational interpreters. We will be initiating a committee to serve this need.

**Treasurer's Report:** By Randy Nicolai

Members received a copy of the report for viewing.

Randy allowed that the report is not a full annual as it has not been a full year since our last annual meeting, but that it is accurate for the time that it encapsulates.

-Judith Carson; Kathy Roche seconded. **AM05.10.02 – "to transfer the Region III savings account of \$3580.18 be moved to the ICRID general operating fund, and the Region III savings account be closed."** PASSED

Sheila Yoder; Amy Cornwell seconded. **AM 05.10.03 – "That an updated accurate bank statement balance be provided in the newsletter and website."** PASSED

Randy clarified that our 990 has not been filed yet. Our operating year and reporting period is November 1, to October 31. Our fiscal year is the calendar year. A member suggested that we continue to file that tax paperwork to make ICRID eligible for a wider spectrum of grants.

## Old Business

### 1. Minutes from 2004 Annual Meeting

- a. Some minor spelling and punctuation corrections were noted
- b. Sheila Yoder, Linda King seconded. **AM05.10.04 "To accept the 2004 Annual Business meeting minutes as corrected."** PASSED

### 2. Elections

- a. Judith Carson; Amy Cornwell seconded. **AM05.10.05 "To accept Judy Cain as President by acclamation."** PASSED
- b. Linda King, Glenn Carlstrand seconded. **AM05.10.06 "To accept Nancy Young as Vice-president by acclamation."** PASSED

- c. Glenn Carlstrand; Ronda Bilz seconded. **AM05.10.07 "To accept Dalonda Young as secretary by acclimation."** PASSED
- d. Kathy Roche was elected Treasurer by secret ballot.
- e. Josh Garrett and Vera Masters were accepted as Members-at-large by acclimation.
- f. Dave Calvert will be leaving the ICRID board after ten years of service.

### 3. **Committee Annual Reports**

**Annual Conference** – Submitted by Beatrice Pfaff This past year the Annual Conference had a different look to it. Due to the large Region III Conference over the summer, we postponed the ASR, moving it to the fall (November 15-16, 2004) and had the annual business meeting at that time. Nancy Young and Bob Canty served as the co-chairs for the A.I.R. Other committee members included: Wendy Whiting, Vera Master, Christine Krock and Ayanna Clayton, Mary Riccius, Judy Cain and Beatrice Pfaff. Thanks to Sprint for donating food on Friday night. Workshops included: "Games of ASL Explosion" by Janet Schwall, "Visual in the Works" by Christine Wood, "Classifiers for ASL" by Daniel Smith and "ASL Activities and Games" by Guy Vollmar. Participants could earn .125 CEUs for each workshop. Dr. Jamie McCartney, PhD., from Ohio presented to working interpreters on "Preventing Burnout" for .3CEUs.

Myron Yoder was presented with the President's Award. The following received ICRID Board Awards: Brownsburg High School Technology Department, Amy Mattern, Holly Miles, Tony Myers, Dalonda Young, Randy Nicolai. The ICRID Member Of The Year went to Nancy Young.

**Annual Spring Retreat** – Submitted by Vera Masters, Chair The annual Spring Retreat was held at Kratzenberg Recreation Center (KRC) at Indiana School for the Deaf on the weekend of April 1<sup>st</sup> and 2<sup>nd</sup> 2005. Four ASL workshops at various skill levels offered .225 CEUs each. The workshops and presenters included: "Playing Cards in ASL" by MJ Herrema-Olson, "Telling Story in ASL/ VGC" by Janet Schwall, "Fingerspelling" by Ann Reifel. Darin Turner and Julie Armstrong presented - "DO I have an accent? – Taking a look at prosody in ASL" for the working interpreters (.65 CEUs). About 80 people had registered for the workshop - including 46 students, 19 interpreters. Special thanks go to Kimberly Schaaf, Adreine Fenicle and Barb Gantt for helping with the food and Friday night activities.

**Awards & Scholarships** – Submitted by Dave Calvert, Chair In 2005, the ICRID Awards and Scholarship Committee was again evaluating a capable candidate application for the Marvin Marshall Scholarship. The committee is pleased to announce that the candidate is a student at Goshen College ITP. She has passed her RID written test and is now a candidate for the RID performance test. This bright student will receive the Marvin Marshall Scholarship during the ICRID business meeting this fall at the IAD/ICRID Joint State Conference in Richmond, Indiana. Also, five (5) ICRID Board Awards will be given at the conference.

President Judy Cain has selected her President's Award winner. He/She will be presented with the beautiful award during the business meeting. There will be no Lester Stanfill Award given this year. Carrie Westhoelter and Vera Masters are the two candidates for the 2005 ICRID Member of the Year Award. As of the date of this report, voting continues and the results of the winner will be announced at the business meeting at the conference. 2005 Awards will be distributed at the banquet.

**Bylaws** – Antonette Needham, chair  
No Report

**Fundraising** – Submitted by Dave Calvert, chair  
The ICRID Fundraising Committee is still reeling from a record fundraising year in 2004. The committee raised over \$35,000 for the 2004 RID Region III Conference in Indianapolis. This will be a record to someday be surpassed by another group of enthusiastic grant writers. Dalonda Young

needs to be praised for her efforts during 2004. She was diligent in securing grants for ICRID and that conference. In 2005, the Fundraising Committee's focus has been on the IAD/ICRID Joint Conference. ICRID is the sole grant writing entity for this conference. As of 9-13-05, the committee has raised \$12,000 for this conference with some grants still outstanding.

The ICRID Fundraising Committee is one of the most important committees within the structure of ICRID. Without the efforts of this committee, ICRID would not have the capital to fund workshops, The Annual Spring Retreat, or the fall conference for its members. If anyone, with grant writing experience, wishes to join this committee, he/she would be warmly welcomed. The work to secure grants is not an easy task and we are always looking for others for additional assistance.

At the 2005 IAD/ICRID Joint Conference in Richmond, I will be presenting a workshop on basic grant writing. The participants will actually be writing a small foundation grant during the workshop. Grant writing is the life-source of any non-for-profit organization. The more ICRID members who learn this technique can only help ICRID grow in the future. Please help ICRID continue to be financially solvent.

**IAD Representative** – Submitted by Beatrice Pfaff IAD has donated \$2,500 to ICRID events from May 1, 2005 to September 30, 2005 RID III Conference 2004 - \$2,000.00 ASL in the AIR - \$300.00 Silent Auction \$100.00 Silent Auction \$100.00 **Road Trips are going well In Indiana** -- A coalition of agencies/organizations is coming together to travel the state and exhibit their booths at 12-15 different locations in Indiana. We give presentations and updates on the services that the organizations have to offer. The coalition is made up of: Sprint Relay, Indiana Telecommunication Relay Association Corp (InTRAC), Indiana Association of the Deaf (IAD), Deaf and Hard of Hearing Services (DHHS), Outreach Services of Indiana School for the Deaf (ISD) and Indiana Deaf Heritage Inc. (IDH). We present what IAD, DHHS, and ISD can do for the people in Indiana and Sprint provides refreshment during the events. **Our ASL classes are doing very well.** -- IAD offers three semesters each year of American Sign Language classes. These classes are open to the public, and include a workbook and video all for a nominal cost. Our Teachers are ASLTA certified and very experienced. This is the major source of income for IAD every year and ASL classes have contributed to strong financial independence for IAD. **IAD has website.** IAD's website provides information on available resources. Please visit our website:<http://www.indianaassociationdeaf.org>

**ICRID Historical** – Submitted by Judy Cain

This committee was up and running with a very competent and motivated chair, Holly Miles, but unfortunately Holly and her husband, Stan, relocated to Tampa, Florida for Stan's job and Holly had to resign as the chair. The committee has not been very active without a chairperson. If you would like to serve on this committee and help compile the wonderfully rich history of ICRID, please contact Judy Cain at [caininterp@sbcglobal.net](mailto:caininterp@sbcglobal.net).

**Membership** – Submitted by Randy Nicolai, Chair

As of October 11, 2005, ICRID has six (6) Organizational members and 181 Individual members. Thirty-two (32) former members have not renewed since October 2004 and 15 since March 2005. Along with the January / February 2006 issue of the newsletter, I will be sending letters and membership applications to those members whom have not renewed by then, hoping they will renew.

The committee revised the membership application early in 2005. We will look at revising it again to have continuity among all the media the application is currently available on, i.e., application form, newsletter, and website.

The senior citizen membership rate of \$15.00 will be continued this year. Also as a reminder to educational interpreters working in a school/cooperative that is an Organizational member of ICRID, there is a \$5.00 discount available to maintain, or initiate, an Individual membership with ICRID. However, the school/cooperative MUST provide the Membership Committee Chair with a current list of working educational interpreters. There are currently four (4) schools/cooperatives which hold

Organizational membership. Randy Nicolai drew a name out of a pool of people who referred new members. Myron Yoder won a free ICRID membership.

**Newsletter** – Submitted by Nancy Young, board liaison

INSights is published and mailed to members six times a year. This past year the ICRID board nominated the INSights for the RID Silver Scribe Award, which is awarded during the national conference. Unfortunately we did not win the award this time around but we believe our newsletter has grown bigger and better over the past year. The board would like to encourage members to submit articles of interest, news of upcoming workshops or any bits of information for print. We are in the beginning stages of researching the idea of having the newsletter sent to members electronically so that we may save on the cost of postage. The board hopes to have more information on this for the membership in the next few months. We want to encourage members to join the newsletter committee to submit articles and/or to assist with proofreading the newsletter or to help with the stamping, labeling, and mailing of the newsletter. If you wish to submit an article, place an ad, or have any questions concerning the newsletter please feel free to send Mary a note to [dmriccius@kconline.com](mailto:dmriccius@kconline.com).

**Professional Development** – Submitted by Carrie Westhoelter, CI, CT, IIC, chair

As Chair of the Professional Development Committee and Board Liaison to ICRID, I am pleased to continue to serve as the Certification Maintenance Program (CMP) Administrator. This year, the RID PDC conducted an audit of the ICRID CMP (all CMP Sponsors go through an audited every 3 years) and I am proud to announce that we passed with a rating of "**Superior with Special Recognition.**"

We have had another excellent year of participation with an increasing number of requests for CEUs earned for VRS training. With the opening of a Sorenson VRS Call Center in Indianapolis, we have received 17 Participant Initiated Non RID Activity (PINRA) requests to date. Other continuing education activities requests for 2005 are as follows:

Sponsored workshops – 5;  
PINRA – 24;  
Independent Studies – 1;  
Academic Coursework – 9.

Also, ICRID was proud to sponsor the 2005 Indiana Deaf Educators Conference where 42 workshops over two days allowed for numerous CEU opportunities for our Indiana Educational Interpreters. Thanks to Amber Bahler and Diane Hazel Jones at the Indiana Deaf School for collaborating with ICRID to make that possible.

**Ways & Means** – Submitted by Bob Canty, chair

Lynn Frye and I audited the ICRID's treasury's financial records up to July 2005. Research was done for a new credit card for officer's use and the use of Pay Pal for taking care of revenues on membership dues, workshop fees and other income in ICRID's treasury. The committee decided that we should go ahead and have the Pay Pal put on trial for one year.

**Website** – Submitted by Nancy Young, board liaison

Since our last annual meeting the opening page on the website was reformatted with the hope of making the website more user friendly. The ITPs now each have their own page within the ICRID website to highlight the programs activities and events. Dalonda Young, our webmaster has been networking and sharing information with other RID affiliate webmasters to find ways to enhance our website and seek out possible technology grant opportunities for server costs for the website.

The workshop and events page is now categorized as national, regional, state, and online opportunities. A suggestion was made to the board about a calendar format and that is now a reality. The new format offers members a quick look at the month for possible workshop and event information. A suggestion was made to Dalonda that ICRID consider the possibility of online

advertising for the website. Dalonda has received a few inquiries from individuals and companies with an interest into online and print advertising opportunities on the website. Should you wish to post any information or have any ideas/suggestions for the website please contact Dalonda at [dalonda@kuntrynet.com](mailto:dalonda@kuntrynet.com)

## **Satellites**

### a. **South Bend** –

This year's report is a little more like a recap! I believe I can speak for many of the interpreters in the northern part of the state in thanking ICRID for supporting the notion of a satellite group and its endeavors to provide quality, affordable workshops specifically for working interpreters. At this point, I have been able to organize a variety of workshops every year since the satellite's inception:

Computer Terminology presented by Jay Krieger, 2002

Mental Health Terminology presented by Jason Maloney, 2003

Legal Interpreting: Civil Matters presented by Anne Orozco, 2004

Wholey, Holey, or Holy? presented by David Evans, 2005

Honing Your Fingerspelling & Number Skills presented by Elizabeth Beldon,  
2005\*

\*October 22

Since our first workshop I have been able to maintain an affordable registration fee for each workshop which averages about four hours. The range has been anywhere from \$10-\$30. Our upcoming workshop is \$30.00 for a 6 hour workshop. This is quite a deal! Even more importantly has been the steady and increasing numbers of participants. Our first workshop in 2002 had 19 participants and the most recent workshop in May of 2005 had 42! Overall, the feedback I receive has been very positive and the workshops seem to be satisfying the needs of the interpreters.

The other important factor in providing workshops has always been the budget. The workshops were never intended to be huge cash cows for ICRID. Fortunately, I have been able to apply and receive small grants aimed at serving such situations as ours up in this area; that being serving the rural interpreters. The grant's restrictions require tight budgeting and very little profit. Once again, this satellite has managed ICRID's money well! The first workshop was the only workshop that ICRID had to actually pay out-of-pocket--\$157.39. Every workshop since has either broke even or has made a marginal profit for the organization: \$95.26 (2003); broke even (2004); \$757.30 (\$500.00 grant award). The secret has been working with local talents and trying to keep the budget small. Now that I have the whole coordination of providing these opportunities systematized, I am hoping, with ICRID's continued support, to begin coordinating two workshops a year. Most of the "regulars" expect the May workshop but this year I am adding an October date. If this time frame is well-received, it may become another coveted ICRID workshop date.

It is also important to thank Bethel College's ITP faculty and staff! They have supported ICRID in allowing me, as the Satellite Coordinator, to utilize the facilities, equipment, and personnel's time in this process.

### b. **Fort Wayne** –

### c. **Evansville** –

## **ITP Liaisons**

### a. **Goshen College ITP** –

### b. **Bethel College ITP** –

### c. **IUPUI ITP** – Submitted by Kathy Baumann, IUPUI Student Liaison

What is new in the IUPUI ITP? Well, everything. For over a year the ITP lacked permanent leadership. The 2005/2006 school year began with a new director at the helm. Adjunct instructor Vera Masters was hired as the new director in August.

The struggling programs enrollment spiked from five (5) seniors to 13 juniors. IUPUI also welcomes back adjunct instructors Julie Armstrong and Darin Turner. The practicum requires 120 hours. IUPUI has continued their partnership with Deaf Community Services (DCS). DCS interns must have take the RID written exam. Pass or Fail, the student will be considered for as a intern. Over the summer four IUPUI students participated in the ICRID study group lead by Rebecca Buchan. Two students have taken and passed the RID written. We salute Jenni Thomas-Moore and Emily Karsh for a job well done.

#### **2005 Motions**

**AM05.10.01** -- Judith Carson; Kathy Roche seconded.

**To approve standing rules as printed. PASSED**

**AM05.10.02** -- Judith Carson; Kathy Roche seconded

**Region III savings account of \$3580.18 be moved to the ICRID general operating fund, and the Region III savings account be closed. PASSED**

**AM05.10.03** – Sheila Yoder; Amy Cornwell seconded.

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**AM05.10.04** -- Sheila Yoder; Linda King seconded.

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